

**County of Riverside, Human Resources Department** 

# **2024 Active Benefit Election Form**

Department N	epartment Name:		Bargaining Unit:		Employee ID:	Hire Date:		
Name:			Home Phone:	Work Pho	one:	Cell Phone:		
Street Address	s:		City:	<u> </u>	State: California	Zip:		
Email Address	: (Required, if a	vailable)		Elected Coverage Begin Date (must be first day of month):				
Date of Perm	itting Event:	Permitting Event:						
HBD-12 form	(2 pages). You nely, may resu	completed, signed, and re have 60 days from the da It in denial of coverage/ch	te of the qualifying	g event to submit t	his paperwork. Fai			
		Medical	Plan Options	and Monthly R	ates .			
Health Plan yo	u can determin	-	plan eligibility by u	tilizing the Search b		rates. When electing a CalPER on CalPERS website: https:/		
Decline	☐ No Covera	ge (W) Declining Medical Coverage Acknow		our forfeiture of Flexible	Benefit Credits. You mu	st also submit a <i>Decline</i>		
Medical Waiver*	☐ Medical W	and receive a Taxa	able Cash Payment. The a		on your most recent hir	y select Medical Waiver Program re date. You must also provide ement Form.		
Name of	Comp	Policy Holder Social Security Number			<u> </u>			
CalPERS Me	edical Plan (	Options and Monthly	Rates	Use Work ZIP C	ode forHealth E	iligibility:   YES   NO		
		Region 2		egion 3	O.	it of State Region		
		nge, San Diego, Imperial Counties)	(Riverside,	Los Angeles, San Id Ventura Counties)		nts Outside of California)		
Anthem Select HMO	☐ Single ☐ Two-Party ☐ Family	\$807.72 (5071) \$1615.42 (5072) \$2100.06 (5073)	☐ Single☐ Two-Party☐ Family	\$841.14 (508 \$1682.26 (508 \$2186.94 (508	2)	Not Available		
Anthem Traditional HMO	☐ Single ☐ Two-Party ☐ Family	\$1034.38 (5101) \$2068.76 (5102) \$2689.40 (5103)	☐ Single ☐ Two-Party ☐ Family	\$1012.68 (511 \$2025.34 (511 \$2632.94 (511	2)	Not Available		
Blue Shield Access + HMO	☐ Single☐ Two-Party☐ Family	\$869.14 (5261) \$1738.28 (5262) \$2259.76 (5263)	☐ Single ☐ Two-Party ☐ Family	\$756.66 (527 \$1513.30 (527 \$1967.30 (527	2)	Not Available		
Blue Shield Trio HMO	<ul><li>☐ Single</li><li>☐ Two-Party</li><li>☐ Family</li></ul>	\$810.24 (0881) \$1620.48 (0882) \$2106.62 (0883)	☐ Single☐ Two-Party☐ Family	\$704.70 (452 \$1409.38 (452 \$1832.20 (452	2)	Not Available		
Health Net Salud y Mas HMO	☐ Single☐ Two-Party☐ Family	\$684.78 (5311) \$1369.54 (5312) \$1780.40 (5313)	☐ Single ☐ Two-Party ☐ Family	\$630.14 (532 \$1260.26 (532 \$1638.34 (532	2)	Not Available		

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Department I	partment Name:			Bargaining Unit:			Elected Coverage Begin Date:  Date of Permitting Event:			
Name:			Employee ID:		Date					
CalPERS M	edical Plan Op	tions and Monthly	Rates	Use	Work ZIP	Code	forHealth	Eligibility	ı: □ YES □ NO	
	(Orange	egion 2 , San Diego, erial Counties)		<b>Region</b> Riverside, Los A pardino, and Ver	ngeles, San	es)		Out of State ents Outside	e <b>Region</b> e of California)	
Kaiser Permanente HMO	Single Two-Party Family	\$904.96 (5341) \$1809.90 (5342) \$2352.88 (5343)	Sin	gle o-Party	\$865.42 (53 \$1730.82 (53 \$2250.08 (53	351) <sub>[</sub>	Single Two-Pai	rty	\$1312.46 \$2624.90 \$3412.38	
PERS Gold PPO	Single Two-Party Family	\$799.44 (6141) \$1598.88 (6142) \$2078.54 (6143)	Sing Two	o-Party	\$785.28 (6: \$1570.56 (6: \$2041.74 (61	152)	•	Not Availal		
PERS Platinum PPO	Single Two-Party Family	\$1151.50 (6021) \$2303.00 (6022) \$2993.90 (6023)	Fan	o-Party nily	•	5031) 5032) 5033)	☐ Single ☐ Two-Pa☐ ☐ Family	rty	\$1146.86 (6041) \$2293.72 (6042) \$2981.84 (6043)	
PORAC PPO	Single Two-Party Family	\$926.00 (5931) \$1863.00 (5932) \$2371.00 (5933)	Sing Two	o-Party	\$926.00 (5 \$1863.00 (5 \$2371.00 (5	942)	☐ Single ☐ Two-Pa ☐ Family	•	\$1056.00 (1501) \$2144.00 (1502) \$2540.00 (1503)	
Sharp HMO	☐ Single ☐ Two-Party ☐ Family	\$833.24 (5751) \$1666.48 (5752) \$2166.42 (5753)		Not Availa				Not Availat	ole	
United Healthcare Alliance HMO	Single Two-Party Family	\$837.88 (5771) \$1675.76 (5772) \$2178.50 (5773)	Fan	o-Party nily	\$826.44 (1 \$1652.88 (1 \$2148.74 (1	5782) 5783)		Not Availa	ble	
United Healthcare Harmony HMO	Single Two-Party Family	\$792.66 (3991) \$1585.30 (3992) \$2060.90 (3993)	Sin	o-Party	\$734.76 ( \$1469.52 ( \$1910.38 (	4752)		Not Availa	ble	
		<u>Flexib</u>	le Spe	nding Accou	nt (FSA)					
You must	<u> </u>	Complete the election in e Spending Account	formatio	on below. If no el	ection is ente				on will be \$0.	
Health Care	Account: ual amount betwee	n \$240 and \$3,050			\$			\$		
Dependent Care Account (i.e., Child Care): Elect an annual amount between \$240 and \$5,000					\$			\$		
		<u>Dental Pl</u>	an Op	tions and M	onthly Ra	<u>tes</u>				
	DeltaCare U	SA DHMO: High Optior	(10A)	☐ Single ☐ Two-Party ☐ Family	\$32	1.62 2.98 1.86	(D	H1) H2) H3)		
	Delta Denta	I PPO		Single Two-Party Family	\$45 , \$78	5.00 8.00 15.00	(D (D	P1) P2) P3)		
	Local Advan			Single Two-Party Family	\$32 , \$61 \$91	2.26 1.50 1.50	(1 <u>!</u> (1 <u>!</u> (1 <u>!</u>	51) 52) 53)	] 	
	Local Advan	tage Blythe		Single Two-Party Family	\$32 \$50	0.98 2.02 0.36	(30	51) 52) 53)	-	
	Decline (W)			Waive	\$0					

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Department Name:				Bargain	Bargaining Unit:			Elected Coverage Begin Date:			
Name: E				Employ	Employee ID:			Date of Permitting Event:			
			Vision Pla	n Optic	ons and	Monthly	Rates		-		
	EyeMed	Vision Care (Eye	Med) Plan 1		Single	\$	8.56	(M11)			
	(Eye Exa	nm and Eyewear)			Two-Part	•	512.92	(M12)			
	-	UNA and RSA Publi		<u>'                                     </u>	Family		517.48	(M13)			
	EyeMed (Eyewea	l Vision Care (Eye	Med) Plan 2		Single	'	7.22	(M21)			
		ar Only) UNA and RSA Publi	c Safety Unit Only	<b>,</b>   -	] Two-Part ] Family	•	511.50 515.88	(M22) (M23)			
	Vision S Classifica	ervice Plan (VSF ations, DDAA, LEMI ated by the Manago	P) *Resident U and Employees			mployer Pai		(,			
	Waive (V	N)			Waive	\$	50				
Enter below info	rmation f	for yourself and a				Information of the second seco		al, dental, and/c	or vision plans.		
									r's website or can be ryou by the carrier.		
Relationship		Employee Na	me:			Date of Bir	rth:	☐ Male	Social Security #		
SELF							•	Female			
		Enroll in Medic	al? Enroll in D	ental?	Enroll in	Vision?	Medical P	rovider ID:	Dental Provider ID:		
		☐ Yes ☐ No		□No	Yes	∏No	l				
Relationship:		Dependent N	lame:			Date of Birth:		☐ Male ☐ Female	Social Security #		
Tax Qualified	l <b>Dep?</b> □No	Enroll in Medic	_	<b>Dental?</b> □No	Enroll in	n Vision? □No	Medical P	Provider ID:	Dental Provider ID:		
Marriage or Domestic Partnership Date (mm/dd/yyyy):											
DEPENDENT #2				_	_		_				
Relationship:		Dependent N				Date of Bir		☐ Male ☐ Female			
Tax Qualified	-	Enroll in Medic				n Vision?	Medical P	Provider ID:	Dental Provider ID:		
Yes	No	Yes No	o Yes	□No	☐ Yes	□No					
DEPENDENT#3											
Relationship:		Dependent N	ame:	:		Date of Birth:		☐ Male Female	Social Security #		
Tax Qualified	Dep?	Enroll in Medic	 Enroll in Medical?   Enroll in Dental?		Enroll in Vision? Med		Medical P	Provider ID:	Dental Provider ID:		
	]No	Yes No		□No	☐ Yes	_					
DEPENDENT#4											
Relationship:											
Relationship:		Dependent N	ame:			Date of Bir	rth:	☐ Male ☐ Female	Social Security #		
Relationship:		Dependent N		ental?	Enroll in	Date of Bir			Social Security #		

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Department Name:	Bargaining Unit:	Elected Coverage Begin Date:				
Name:	Employee ID:	Date of Permitting Event:				

Release of Information: I authorize any physician, health care practitioner, hospital or other health care facility, clinic, health care service plan, or any other person or entity to release to any health care plan provider of the County of Riverside, a health care service plan, a self-insurer, or any insurance company, or its designee, all medical or personal information related to myself or any covered dependent, including mental health medical records from drug and alcohol abuse treatment or prevention, for the following purposes: Diagnosis or treatment; Payment of health services rendered; Billing, claims management, medical data processing, or other administrative function of the health plan in which I am enrolled through the County; Peer review, including reviewing the competence or qualifications of health care professionals; Utilization review and quality assurance, including reviewing health care services with respect to medical necessity, level of care, quality of care, or justification of charges; Handling of member grievances or appeals, external independent review, or other health dispute resolution; Coordination of care with providers of health care or other health care service plans; Administering the health benefit plan; Chronic disease management programs, to monitor or administer care of a covered benefit; to verify my participation in other healthcare coverage if I elected to waive County sponsored benefit and other uses specifically authorized bylaw. This authorization is effective immediately and remains in effect for the duration of coverage under my health plan provider through the County of Riverside.

Binding Arbitration: I understand that the health plans that the County of Riverside offers use neutral binding arbitration to resolve disputes between Members, including but not limited to, claims of malpractice (that is, as to whether any medical services rendered under the health plan were unnecessary or unauthorized or were improperly, negligently or incompetently rendered), except for claims subject to ERISA, between myself and the health plan. Any such dispute will not be resolved by a lawsuit or resort to court process, except as California law provides for judicial review of arbitration proceeding. The health plan and myself (and/or any enrolled family member), the parties to this agreement, are giving up their constitutional right to have any such dispute decided in a court of law before a jury, and instead are accepting the use of binding arbitration. For additional information about each plan's arbitration provision, I may refer to the Disclosure and Evidence of Coverage, copies of which are available from each health plan.

Changes in Coverage: If you or your dependents experience a qualifying event resulting in a change in family status, you must contact Human Resources to request an enrollment change within 60 days from the date of the qualifying event. If you do not request enrollment within 60 days, you must wait until the next County Annual Enrollment period before you will be permitted to make a change.

Medical Waiver: I understand that if I waive medical coverage offered through the County of Riverside that I am subject to an annual audit whereby; I will have to provide proof of my other group (not individual) medical coverage when requested by the County. If at any time I do not have other group medical coverage, I understand I am not eligible for any Flexible contributions for any month that I do not have other group medical coverage and will have to repay the County for Flexible contributions that I was not eligible to receive.

Health Insurance Portability and Accountability – Special Enrollment Rights: If you are waiving enrollment for yourself and your dependents (including your spouse/domestic partner) because of other health insurance coverage, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be eligible to enroll yourself and your dependents, provided that you request enrollment within 60 days after the qualifying event occurs.

A Notice of Privacy Practices will be included in the Evidence of Coverage booklets and is available on the carrier websites or by calling Customer Service.

#### Employee's Authorization, Release and Signature:

I understand that I must meet the eligibility requirements of my elections as indicated on this Benefit Enrollment form. Submission of this Benefit Election Form is not confirmation that eligibility requirements have been met or verified.

I have read, understand and agree to the terms and conditions set forth in this Benefit Election Form, including the Release of Information, Binding Arbitration, Changes in Coverage and Medical Waiver, if applicable.

I certify that the information on this form is complete and correct and understand that, if it is not, I may be subject to disciplinary action by the County of Riverside. I understand that I must meet the eligibility requirements of each benefit plan that I have elected. I understand that submission of this enrollment form is not a confirmation that eligibility requirement has been met or verified. I also certify that the names of all dependents listed above for medical, dental, and vision coverage are my eligible dependents under the County of Riverside's Flexible Benefit Program. If I have enrolled a domestic partner and/or any dependent of a domestic partner that are not tax dependents as defined by the Internal Revenue Code Section 125, I understand that the Internal Revenue Service regulations require that the fair market value of domestic partner coverage will be included in my taxable income for FICA, Medicare, and Federal withholding purposes, and that the County of Riverside is obligated to withhold and report taxes on the fair market value of the domestic partner coverage.

Premium Collection - I authorize the County of Riverside to deduct from my County of Riverside pay warrant, all premiums required for the coverage elections I have selected on this enrollment form. I understand that the County of Riverside collects premiums for the medical, dental and vision plans a month in advance of the coverage effective date and the coverage begin date I select may require the collection of retroactive premiums. I further authorize the County of Riverside to deduct all premiums due up to and including my full pay warrant and from my final pay warrant at termination.

I certify that I have read, understand, and agree to the	he terms outlined on this Benefit Election Form.
Signature	Date

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# CalPERS Health Benefits Plan Enrollment for Active Employees (HBD-12)

Return to:

**County of Riverside - Employee Benefits Division** 

Mail: P.O. BOX 1569 Riverside, CA 92502

Email: benefits@rivco.org Fax: 1-951-955-3490

SECTION A: Applicant Information		Employee ID #						
1. Employee Name: (First)	(M.I.)		(La	st)		2. Hire	Date: (mm	n/dd/yyyy)
3. CalPERS ID or Social Security Number	er: 4. Date of	Birth: (mm/	dd/yyyy)		5. Gen		Female	Nonbinary
6. Physical Address: (Street)			(City)	(S	itate)	(ZIP)		(County)
7. Mailing Address (If different): (Street)			(S	State)	(ZIP)		(County)	
8. Use Work ZIP Code for Health Eligibil	ity: Yes	No <sub>If yes</sub>	s, enter zip code h	nere: (ZIP)				
9. E-mail Address:		10.	Primary Pho	one:		Alter	nate:	
SECTION B: Type of Action								
11. Enroll in a Health Plan Add/De	elete Dependents	s 🗌 Ch	nange Health I	Plan 🗌 Ca	ancel All C	overage	☐ De	cline Coverage
SECTION C: Type of Permitting Event								
12. New Employee New Contracting Agency	Marriage o	or Domesti	c Partnership	Date (mm/dd/yy	/yy):		Open Enrol	Iment  Move
	Divorce or Dome	estic Partne	ership Termina	ation 🗌 Birth Ado	n/ ption	Other:		
13. Permitting Event Date: (mm/dd/yyyy)	14. Name of H	ealth Plan	: (If changing hea	lth plans, list new	plan name)			
SECTION D: Subscriber and Depende	nt Information	ı (List you	rself and all	of your deper	ndents)			
Name (First, M.I., Last)	Relationship Code *1	Gender	Date of Birth (mm/dd/yyyy)	CalPERS ID o		Action	I	rimary Care Physician
	SELF	M F Nonbinary				Add Delete		
		M F Nonbinary				Add Delete		
		M F Nonbinary				Add Delete		
		M F Nonbinary				Add Delete		
		M F				Add		
		Nonbinary M F				Delete Add		
*1 Relationship Codes: S - Spouse DP - Domestic Partner	NC Natural Child	Nonbinary Stop Cl	hild AC Adopts	ad Child DBC	Domostic Ro	Delete	DCB Dor	ant Child Palationship
SECTION E: Enrollment	NO - Natural Crillo	30 - Step O	IIIIu AC - Adopte	ed Cillid DFC -	Domestic Fa	Tuliel Cilliu	FUN - Fai	ent Child Relationship
	this soction and ch	ack the box						
16. To enroll, carefully review the information in this section and check the box:  I ELECT TO ENROLL in (or MAKE CHANGES TO) a health benefits plan as indicated above and agree to authorize deductions from (1) my salary to cover my share of the cost of enrollment as it is now or as it may be in the future (2) my retirement allowance to continue health benefits coverage into retirement. I CERTIFY that the information provided herein is accurate and listed dependents are eligible family members as defined in the Public Employees' Medical and Hospital Care Act.  I VOLUNTARILY enroll into the selected Health Plan. I AGREE to read the associated Evidence of Coverage (EOC) and any subsequent EOCs in the following years								
to understand the benefits of the plan. The Subscriber and all eligible dependents agree to all the terms and conditions of the EOC and the Health Plan.  I UNDERSTAND that enrolling in certain health plans requires binding arbitration and that any dispute as to medical malpractice, that is as to whether any medical services rendered under this contract were unnecessary or unauthorized or were improperly, negligently, or incompetently rendered, will be determined by submission to arbitration as provided by California Law and not by a lawsuit or resort to court process except as California law provides for judicial review of arbitration proceedings. The parties to this agreement, by entering into it, are giving up their constitutional right to have any such dispute decided in a court of law before a jury and instead are accepting the use of arbitration.								
17. To decline, carefully review the information in I DECLINE ENROLLMENT into the CalPERS				ts.				
I UNDERSTAND that if I choose to enroll at a before enrolling in the CalPERS Health Progrenrollment into the Program within 60 days frought the next OE period before I can enroll. The effort date.	am. Furthermore, i om the date of lost	if I or my dep coverage. If	endents involu	ntarily lose othe st enrollment wi	er health in: ithin 60 day	surance co s, I must v	overage, I i vait at leas	may request t 90 days or until
18. Employee Signature:				19. Date: (m	nm/dd/yyyy)			

# **SECTION F: CalPERS Privacy Notice**

The privacy of personal information is of the utmost importance to CalPERS. The following information is provided to you in compliance with the Information Practices Act of 1977 and the Federal Privacy Act of 1974.

#### Information Purpose

The information requested is collected pursuant to the Government Code Sections (20000 et seq.) and will be used for administration of Board duties under the Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Submission of the requested information is mandatory. Failure to comply may result in the system being unable to perform its functions regarding your status.

Please do not include information that is not requested.

#### SSN

Social Security numbers are collected on a mandatory and voluntary basis. If this is CalPERS first request for disclosure of your SSN, then disclosure is mandatory. If your SSN has already been provided, disclosure is voluntary. Due to the use of Social Security numbers by other agencies for identification purposes, we may be unable to verify eligibility for benefits without the number.

Social Security numbers are used for the following purposes:

- 1. Enrollee identification
- 2. Payroll deduction / state contributions
- 3. Billing of contracting agencies for employee / employer contributions
- Reports to the CalPERS system and other state agencies
- 5. Coordination of benefits among carriers

6. Resolve member appeals, complaints, or grievances with health plan carriers

#### Information Disclosure

Portions of this information may be transferred to other state agencies (such as your employer), physicians, and insurance carriers, but only in strict accordance with current statutes regarding confidentiality.

#### Your Rights

You have the right to review your membership files maintained by the system. For questions about this notice, our <u>Privacy Policy</u>, or your rights, please write the CalPERS Privacy Officer at 400 Q Street, Sacramento, CA 95811 or call our Customer Contact Center at 888-CalPERS (888-225-7377).

# **SECTION G: Privacy Information**

Submission of the requested information is mandatory. The information requested is collected pursuant to the California Government Code (sections 20000 et seq.) and is used for administration of the CalPERS Board's duties under the Public Employees' Retirement Law, the Social Security Act, and the Public Employees' Medical and Hospital Care Act, as the case may be. Portions of this information may be transferred to other governmental agencies (such as your employer), physicians and insurance carriers but only in strict compliance with current statutes regarding confidentiality. Failure to supply the information may result in CalPERS being unable to perform its functions regarding your status.

You have the right to review your CalPERS membership files. For questions concerning your rights under the Information Practices Act of 1977, please contact the CalPERS Customer Contact Center at **1-888-CalPERS** (or 1-888-225-7377).

Section 7(b) of the Privacy Act of 1974 (Public Law 93-579) requires that any federal, State, or local governmental agency requesting an individual to disclose a Social Security account number to inform the individual whether that disclosure is mandatory or voluntary, by which statutory or other authority such number is solicited, and what uses will be made of it. Section 111 of Public Law 101-173 requires group health plans to collect and provide member Social Security numbers for the coordination of federal and State benefits. Furthermore, the CalPERS health program requires each enrollee's Social Security number for identification purposes and to verify eligibility for benefits.

The CalPERS health program uses Social Security numbers for the following purposes:

- 1. Enrollee identification for eligibility processing and eligibility verification
- 2. Payroll deduction and State contribution for State employees.
- 3. Billing of contracting agencies for employee and employer contributions.
- 4. Reports to CalPERS and other state agencies.
- 5. Coordination of benefits among health plans.
- 6. Resolution of member complaints, grievances and appeals with health plans.

**IMPORTANT:** It is your responsibility to notify your personnel office when there are any changes in your family situation. Changes include domestic partnership termination, establishment of a parent-child relationship, acquisition of a dependent child, change of address, marriage, divorce, legal separation, and death. Failure to notify your personnel office may result in adverse consequences.

separation, and death. Failure to notify your personnel office may result in adverse consequences.								
SECTION H: For Employer Use								
Please retain original signed form and all supporting documentation or affidavits in employee file. DO NOT send to CalPERS.								
20. Agency Name:	21. Date of Hire: (mm/dd/yyyy)	22. Retirement System: CalPERS CalSTRS Other						
23. CalPERS Employer ID:	24. Division ID:	25. Employee Bargaining Unit/Employee Group:						
26. Payroll Office: State Controller's Non Central	— billing							
payment by the agency as provided by Section 22870-	22905 of the Government Code is here ration, Public Employees' Retirement S	ealth Benefits Officer (HBO) of the above named agency, and the by approved. Final determination of eligibility for the enrollment system, in accordance with the Public Employees' Medical and						
29. Health Benefits Officer: (Print name) 30.	Signature:	31. Date: (mm/dd/yyyy) 32. Phone Number:						
33. Remarks:								

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Please do not include information that is not requested.

## **Social Security Numbers**

Social Security numbers are collected on a mandatory and voluntary basis. If this is CalPERS' first request for disclosure of your Social Security number, then disclosure is mandatory. If your Social Security number has already been provided, disclosure is voluntary. Due to the use of Social Security numbers by other agencies for identification purposes, we may be unable to verify eligibility for benefits without the number.

Social Security numbers are used for the following purposes:

- 1. Enrollee identification
- 2. Payroll deduction/state contributions
- Billing of contracting agencies for employee/ employer contributions
- 4. Reports to CalPERS and other state agencies
- 5. Coordination of benefits among carriers
- 6. Resolving member appeals, complaints, or grievances with health plan carriers

#### **Information Disclosure**

Portions of this information may be transferred to other state agencies (such as your employer), physicians, and insurance carriers, but only in strict accordance with current statutes regarding confidentiality.

## **Your Rights**

You have the right to review your membership files maintained by the System. For questions about this notice, our Privacy Policy, or your rights, please write to the CalPERS Privacy Officer at 400 Q Street, Sacramento, CA 95811 or call us at 888 CalPERS (or 888-225-7377).

